



JOB DESCRIPTION:

Physiotherapy

Full time Senior 1 Physiotherapist required for private practice based in East Finchley, North London. Established in 1989, East Finchley Clinic is a well established, busy practice, with an extensive patient base, and currently expanding. Founded in 1989, three treatment rooms are available, fully equipped with electric couches, electrotherapy and exercise equipment. Two full time physiotherapists, 2 part-timers and a small number of home visit staff comprise our team. Physiotherapists are supported by a full-time secretary and two part-time receptionists.

Patient load is predominantly musculo-skeletal: spinal and peripheral joint problems, and orthopaedics. A small optional neurological and/or gynaecological caseload is also available but not essential. Working hours will include 3 evenings until 8.30pm (12.30-8.30pm), or 2 evenings plus Saturdays. A small number of home visits will be included in the caseload, so it is an advantage to be a car driver, but not essential.

Located 10 minutes walk from East Finchley tube station on the Northern line, gives good access to the West End and City.

Clinical

- Essential that the candidate be highly experienced in treating musculo-skeletal disorders
- Solid out-patient background required
- Excellent manual therapy skills required
- Must be acupuncture trained or currently training in acupuncture
- To undertake the assessment and appropriate physiotherapy management and/or treatment of private patients
- To treat patients within designated times (45-60 mins assessment including first treatment; 30 mins follow up appointments)
- Must be at least 5 years qualified (BUPA registration specifies 5 years in order for patients to be able to reclaim their fees from health insurers)
- A full-time receptionist works at East Finchley Clinic, taking telephone calls and bookings. Within the treatment sessions the candidate will be expected to be able to take payment from patients, issue receipts, sign claim forms, if required
- To set and maintain a high standard of clinical practice and encourage other physiotherapists to do likewise

- To advise on/discuss the management of patients with musculoskeletal problems when consulted by physiotherapists from other areas, or other medical personnel
- Communicate as necessary with patients GP/ consultant/other health professionals
- Write medico-legal reports if required eg re accident cases
- Maintain an excellent standard of note keeping
- To develop the service available to patients with musculoskeletal conditions within the practice
- To keep abreast of and develop new clinical practices as appropriate
- To be professionally and legally responsible for all the postholder's own work
- To encourage health promotion within the practice by means of advice to individual patients
- To comply with all practice policies and procedures, the Health and Safety at Work Act, Manual Handling regulations, fire and other health and safety procedures.
- To ensure that all equipment defects, accidents and complaints are reported to the practice principal immediately
- To be aware of legal issues relating to physiotherapy.
- To participate in and initiate audit, evaluation of the service, keeping accurate statistics and information for the physiotherapy service as required
- As far as possible a practice manager or other admin staff assist with bookings, telephone, and other admin procedures; in their absence physiotherapists will be expected to assist

Communication

- To liaise with consultants, GPs and other staff
- To promote good working relationships at all times

Confidentiality

The post holder must maintain the confidentiality of information about patients, staff and business in accordance with the Data Protection Act (1984).

Person specification

- Able to empathise with patients
- Capable of working single handed or as part of a small team as required
- Flexible in their approach to working in private practice
- Maintain high standards of appearance; uniform required
- Punctuality and reliability essential
- Excellent level of spoken English

Salary and terms

Salary is on a per patient basis, £21.00 for new patients or patients who need reassessment who are booked in for 45 minutes. Standard follow up sessions last 30 minutes and are paid at £13.00 per session. Home visits £26.00 per patient.

The practice is committed to CPD, and organises regular in-service training, and attendance at external courses and lectures.

Salary to include:

- Statutory sick pay but no company scheme is available
- Staff will have access to Stakeholder pension and will be able to pay into this, but no company pension is operative.
- Paid holiday allowance of 4 weeks (20 days) per annum including bank holidays.
- An optional unpaid leave allowance is available for staff who remain with the practice for more than one year